



**Integrated Rural
Development Center**

IRDC · BANGLADESH

Empowering Communities, Transforming Lives

A people-centered development organization serving Bangladesh's rural and underprivileged communities since 1998 — across health, water & sanitation, environment, education, women's empowerment and human rights.

Established

1998

Registration

NGO Bureau · 2121

Contact

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2026

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WHO WE ARE

ABOUT IRDC

A holistic, people-centered development organization

Integrated Rural Development Center (IRDC) was established in **1998** by a group of committed young men and women determined to help the poor and underprivileged improve their overall socio-economic status.

IRDC is a completely non-government, non-political and non-profit voluntary social development organization. Its development philosophy is essentially humanist and holistic — empowering people to develop their inherent potential (intellectual, productive, physical and organizational) so they can take responsibility for their own self-reliance and sustainable development.

Today IRDC operates as a credible medium-sized national NGO, serving resource-poor communities across seven districts of Bangladesh.

1998

Year Established

7

Districts Served

76

Staff & Volunteers

26+

Years of Service

WHAT DRIVES US

MISSION, VISION & VALUES

Our Mission

Enabling poor people through developing their potential in such a way that they can identify and drive their own self-development.

Our Vision

To develop a society which is socially just, ecologically sound, and more satisfying in human terms than the growth-obsessed society of today.

Core Values

Humanist

Participation

Sustainability

Gender Equity

Transparency

Self-Reliance

HOW WE WORK

OUR APPROACH & STRATEGY

IRDC works as an **animator, stimulator and cooperator** in the development process — guided by the principle "build on what people have, so people build their own fortunes."



Group Approach

Target people are organized into groups; supports and services reach individuals through their groups, building unity and collective strength.



Needs-Based

Development needs come from the beneficiaries themselves — programs are designed on the real needs of the community, not imposed from outside.



Sustainability First

Self-sufficiency and sustainability are given priority, with strong people's participation and a gender-focused, environment-friendly lens throughout.

WHAT WE DO

THEMATIC PROGRAMS

IRDC delivers an integrated portfolio of programs addressing the interconnected challenges of rural and underserved communities.



Health & Family Planning

Community and satellite clinics, maternal & child health, family planning and health awareness.



Water & Sanitation

Safe water systems, sanitary latrines and community hygiene promotion for healthier villages.



Environment & Forestry

Social & roadside forestry, nursery development and climate-resilient practices.



Women Empowerment

Skills training, cooperatives, micro-enterprise and gender-sensitization for women's advancement.



Non-Formal Education

Child and adult literacy, learning centers and scholarships for out-of-school children.



Disability Inclusion

Rehabilitation of disabled children through community initiative (RDCCI), mobility aids and inclusion.



Micro-Credit & Livelihoods

Enterprise development, credit support and market access to strengthen household incomes.



Human Rights & Governance

Promoting rights, good governance, anti-drug abuse and action against violence towards women & children.

FEATURED · LEADERSHIP ON THE WORLD STAGE

GLOBAL ENGAGEMENT

ENGAGED ACROSS 11 COUNTRIES

Representing Bangladesh & IRDC internationally since 2010

10th World Water Forum	Bali · 2024
Asia-Pacific Climate Forum (ADB)	Manila · 2018
World Water Congress	Beijing · 2023
UN LDC5 Conference	Doha · 2023
UN ESCAP APFSD (9th–13th)	Bangkok · 2022–26
1st APA Conference (paper)	New Delhi · 2010

☆ EXECUTIVE DIRECTOR · INTERNATIONAL DELEGATE

A VOICE FOR BANGLADESH'S COMMUNITIES

Under Executive Director **Md. Mokbul Hossain**, IRDC has been invited to and engaged with **35+ international conferences and forums** across the UN, ESCAP, ADB, UNEP and global SDG bodies since 2010 — representing Bangladesh from Bangkok and Bali to Manila, New Delhi, Kathmandu and beyond.

- ✓ Presented a research paper at the 1st Asian Population Association Conference (2010)
- ✓ Participant & Certificate holder, 10th World Water Forum, Bali (2024)
- ✓ UN-accredited to High-Level Political Forum & Summit of the Future sessions

WHERE WE WORK

OUR REACH

IRDC works across both urban and rural communities, reaching remote and backward villages that need support most.

7

Districts

Across Bangladesh

63

Unions

Local government tiers

10

Upazilas

Sub-districts

8

Branch Offices

Field presence

Dhaka (Savar)

Kushtia

Narail

Chittagong

Kishoreganj

Chapai Nawabganj

Magura

Bogra

Chandpur

IMPACT & ACHIEVEMENTS

Selected results from IRDC's **2023** program activities across its working areas.

20,000+

Lives Reached

Health education & services

50,000

Trees Planted

Social forestry

2,000

Entrepreneurs

Micro-credit support

300

Persons w/ Disability

Rehabilitation services

15

Water Systems

Safe water installed

200

Latrines

Sanitation built

1,500

Women Trained

Vocational skills

500

Scholarships

Students supported

OUR PEOPLE

LEADERSHIP

IRDC is led by an experienced team accountable to a democratic Executive Committee and General Body.

MH

Md. Mokbul Hossain

Executive Director

Chief Executive since 1998. BSS (Hons), MSS.
IRDC's international delegate to 18 UN / ESCAP /
ADB forums.

MH

Md. Mosarof Hossain

Deputy Executive Director

Technical and strategic leadership across
programs, institutional strengthening and
delivery.

GA

Golam Rasul Arman

Chairman

Chair of the Executive Committee; provides
governance and strategic oversight of the
organization.

MANAGEMENT TEAM

Administration

Head office

Programs

Coordination

Education

Coordination

Accounts

Finance

Field

Branch managers

HOW WE ARE RUN

GOVERNANCE

IRDC is democratic in nature, governed by its approved constitution through **three principal organs** — with transparency and accountability at every level.

21

General Body

The apex body of 21 members; meets annually to set policy, approve the budget and elect the Executive Committee.

7

Executive Committee

A 7-member committee elected for three years; meets quarterly and is responsible for overall management and decisions.



General Administration

Led by the Executive Director, who implements programs and is accountable to the Executive Committee.

Accounts are **audited annually** by NGO Bureau-authorized audit firms, with financial reports openly discussed and approved by the General Body.

NETWORKS & AFFILIATIONS

MEMBERSHIPS

IRDC is connected to a wide network of national and international development bodies.

IUSSPParis

**NGO Coalition for
the ICC** New
York

FORUM-ASIA

IAVEWashington DC

**Fresh Water
Action Network** London

**Asia Harm Reduction
Network**

**Asia Development
Alliance**

**Asia Democracy
Network**

**People's Health
Movement**

**Voluntary Health
Services Society**

**National Health Rights
Movement**

**Bangladesh ECD
Network**

**Gono Shakkhorota
Ovijan**

**Manobadhikar
Shamannay Parishad**

**Brotee Samotat
Network**

CREDIBILITY & COMPLIANCE

LEGAL STATUS

IRDC is a fully registered, audited and compliant national NGO — a trusted partner for donors and collaborators.

**Social Service Directorate****Kush-329/2000**

Registered with the Directorate of Social Services, Govt. of Bangladesh (10.07.2005).

**NGO Affairs Bureau****No. 2121**

Registered with the NGO Affairs Bureau, Prime Minister's Office (07.08.2006).

**Audited & Transparent****Annually**

Accounts audited yearly by NGO Bureau-authorized firms; transparent financial governance.

LET'S WORK TOGETHER

CONTACT US

We welcome partnerships with donors, development agencies and fellow NGOs to create lasting change for Bangladesh's communities.

HEAD OFFICE

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Est. 1998

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